

**MINUTES of MEETING of APPEALS COMMITTEE held in the COUNCIL CHAMBER, KILMORY,  
LOCHGILPHEAD  
on WEDNESDAY, 11 MAY 2011**

**Present:**

Councillor Danny Kelly (Chair)

Councillor David Kinniburgh

Councillor Alex McNaughton

**Attending:**

Iain Jackson, Governance Manager

Jane Fowler, Head of Improvement and HR

Appellants

Appellants' Representative

**1. APOLOGIES FOR ABSENCE**

There were no apologies for absence.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest.

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**3. CONSIDER COLLECTIVE GRIEVANCE APPEAL**

The appellants requested that the Appeals Committee only consider the four heads of grievance described under home care matters at page 45 of the hearing pack.

Evidence was heard on behalf of the employees and employer.

**Decision**

That the grounds of appeal in each of the four grievances was not substantiated and the appeal be not upheld.